Workplace Learning and Development in Times of Globalization and Uncertainty

Invitation to the 2nd International Conference of the ESREA Research Network Working Life and Learning

University of Osnabrück, Germany, March 31—April 2, 2014

Call for Abstracts (maximum 500 words)

Continuing the 2011 re-launch seminar of ESREA's Network on Working Life and Learning, we invite you to our second international conference at the University of Osnabrück, Germany, to discuss workplace learning and development in times of globalization and uncertainty. Bridging working life and learning has gained momentum during the past decades. Education systems are seriously facing challenges resulting from globalization, demographic change and economic crises. The importance of flexible and individual modes of combining learning and working is increasing. Lifelong learning, professional development and skills development all imply intensive interactions between the world of work and various educational sectors and forms of learning. In addition, new global objects of activity, ethics and learning emerge at workplaces which call for collective co-configuration and reflection by the communities of practice. Adult and lifelong learning as well as vocational education and training thus represent an essential part of the political and research agendas of countries inside and out of Europe.

The conference brings together researchers from different nationalities, backgrounds and disciplines, and at different career stages to jointly discuss the latest developments in the field of adult, lifelong and vocational education and training. It provides in-depth insights into and discussions on workplace learning and development in times of globalization and uncertainty. Participants are invited to present papers, arrange symposiums or round-table discussions either linked to the overall conference topic and/or to one of the following sub-sections:

- 1) Workplace Learning
- 2) Leadership for Learning and Development in Organizations
- 3) Human Resource Development
- 4) Vocational Education and Training (VET)
- 5) Stakeholders and Target Groups in Working Life and Learning





Important dates:

| Date | Activity |
|-----------------------|--|
| August 26, 2013 | submission deadline for abstracts |
| November 8, 2013 | acceptance notification of authors |
| November 25, 2013 | end of early bird registration |
| February 20, 2014 | authors send final version of papers (3,000-5,000 words) |
| February 28, 2014 | registration deadline |
| Mars 10, 2014 | conference committee sends out information on tracks/streams and opponents/reviewers of papers |
| Mars 31-April 2, 2014 | conference |

Abstracts and papers have to be submitted as word or pdf files using the ConfTool site that is available from the conference website.

Note that full papers (drafts) have to be submitted until November 25, 2013. The organisers will appoint a discussant for each paper. Full papers will be available as download before the conference.

High-quality papers will be considered for publication in a collected volume issued by a recognised publisher. The book will contain book chapters of 3,000-5,000 words each.

Presentations may include:

- Paper presentations (30 minutes for presentation, comments and discussion);
- Symposia (90 minutes; up to three paper presentations)
- Round tables (90 minutes)

Please indicate the type of contribution in your proposal. All presentations have to be given in English.

Conference fees

| Early Bird | |
|---|-----|
| ESREA members registered and paid by November 1, 2013 | |
| Non-members registered and paid by November 1, 2013 | 300 |
| PhD Students registered and paid by November 1, 2013 | |
| Regular Registration Fee € | |
| ESREA members after November 1, 2013 300 | |
| Non-members after November 1, 2013 370 | |
| PhD Students after November 1, 2013 230 | |

Additional conference dinner 45 €

PhD students who have full time positions as lecturers should pay the full conference fee.





ESREA offers bursary awards for three PhD students who have submissions accepted for presentation at the conference. These awards are to encourage new contributions to scholarship in the field of adult education. All accepted papers proposed by PhD students who are a member of ESREA (either individual or institutional membership) qualify for consideration. The recipients receive an award of 300,- Euros to help defray expenses incurred in attending the conference such as the conference registration, airline/train fare, lodging, and meals paid by the recipient. The funds will be transferred to the recipient's bank account after the conference.

Refund policy

If registration is cancelled before January 15, 2014, 75% of the conference fee is refunded. Cancellations after January 15, 2014 are not refunded.

Network website: http://www.esrea.org/working life network?!=en

Conference website: www.wll-conference-2014.eu

Network convenors and conference organisers:

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