

# Learn with Unite

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# Learn with Unite

**Unite is Britain's  
biggest union with  
1.42 million  
members in every  
sector of the  
economy**

**125,000 members in  
Scotland**





# Learn with Unite

**Unite Lifelong Learning Projects in**

**Scotland (£246,000 per year)**

**England (£1.9 million per year)**

**Northern Ireland (£65,000 per year)**

**Wales (£90,000)**





# **Learn with Unite**

**48 learning organisers are highly motivated, qualified and focussed on building our union using lifelong learning as an organising tool**

# The Learn with Unite vision

- Accessible lifelong learning courses in our workplace and the communities
- Standard and quality guaranteed
- Members development to reach full potential
- Flexible learning
- Create alternative education models
- Learning to enhance employment opportunities
- All activity measured





# Role of a Union Learning Representative

The ULR role involves:

- Promoting the value of learning
- Supporting learners
- Arranging learning/training
- Supporting workplace learning centres to embed learning in the workplace



# Role of a Union Learning Representative

## **ULR statutory functions**

- Analysing learning or training needs
- Arranging and supporting learning and training
- Consulting the employer about carrying out such activities
- Preparing to carry out the above activities



# Role of a Union Learning Representative

## **Statutory rights for ULRs and union members**

- Union learning representatives are entitled to reasonable paid time off for training and for carrying out their duties
- Union members are entitled to unpaid time off to consult their learning representative, as long as they belong to a bargaining unit for which the union is recognised.





# Learn with Unite

- Since 2012 over 700 Unite Union Learning Representatives trained
- Over 90 learning agreements negotiated
- In excess of 100,000 Unite members covered by a learning agreement
- Currently operating in over 1500 workplaces

